

**Coffeeville School District**  
**96 Mississippi Street      Coffeeville, MS**  
*The Mission of the Coffeeville School District is Excellence-From All-For All*

**Regular Board Meeting**

**October 19, 2023**

**6:00 PM**

**AGENDA**

An asterisk (\*) indicates that support information  
and/or materials have been or will be provided.

- 1. Call to Order**
- 2. Invocation**
- 3. Accept and approve the October 19, 2023, Regularly Called Board meeting agenda\***
- 4. Accept and approve the minutes from September 21, 2023 Regularly Called Board meeting and the October 12, 2023 Special Called Board meeting\***
- 5. Discussion /Action**
  - 5.1: Discussions on Coffeeville School District Accreditation Ratings
  - 5.2: Discussion with Mr. Coughlin and Supervisor Harris regarding Solar Panel Farm on 16<sup>th</sup> Section Land in Oakland
  - 5.3: Recommendation to accept and approve quote for \$189,479.00 from Townes Construction Company, INC for restroom renovations at Coffeeville Elementary and Coffeeville High School using ARP/ ESSER II funds.
  - 5.4: Discussion on completing the 2024 School Board Legislative Survey before the October 23, 2023 deadline.
  - 5.5: Recommendation to accept and approve \$1.50/ per hour pay raise for cafeteria managers and cafeteria workers using District funds effective November 1, 2023.  
**ADD-ON**
  - 5.6: Upcoming Board Election Discussion **ADD-ON**
- 6. Consent Agenda**
  - 6.1: Recommendation to accept and approve Ms. Flagler as Distance Learning Proctor at Coffeeville High School with a prorated salary for SY 2023-24
  - 6.2: Recommendation to accept and approve \$300.00 donation from Mechanics Bank + BankFirst in support of the Fall Festival at Coffeeville Elementary School.
  - 6.3: Recommendation to accept and approve Student/Parent Day field trip to Cedar Hills Farm on October 30, 2023 for Coffeeville Elementary School.
  - 6.4: Recommendation to accept and approve perfect attendance field trip for CES to the University of the Mississippi Pavilion on November 6, 2023.
  - 6.5: Recommendation to accept and approve field trip request for Coffeeville High School students to attend “We Are Northwest- Student Information Session” on October 24, 2023

- 6.6: Recommendation to accept and approve Jennifer Brandon for School Day Transportation for student-athletes with supplement set for \$2,000.
- 6.7: Recommendation to accept and approve field trip request to Malco Theatre on November 17, 2023 for CHS students scoring proficient and advanced on State exams. **Add-On**
- 6.8: Recommendation to accept and approve CES fund-raiser request to sell Fall Fest T-Shirts. **Add-On**
- 6.9: Recommendation to accept and approve the \$500.00 donation from the Coffeeville High School Class of 1988 for teacher/ student incentives for student achievement. **Add-On**
- 6.10: Recommendation to accept and approve Incentive Pay Policy GBA for the Assistant Superintendent using District funds. **Add-On**
- 6.11: Recommendation to accept and approve \$1,450.00 quote from Roberson Floor Service for cleaning and waxing the basketball gym floor. **Add-On**
- 6.12: Recommendation to accept and approve the updated maximum daily travel reimbursement rates to \$59.00/ day as approved by the Mississippi Department of Finance and Administration except for Starkville (\$64) and Oxford (\$64). **Add-On**
- 6.13: Recommendation to accept and approve installing lights in the hallway of the upper and lower buildings at Coffeeville Elementary School for \$3,600.00 plus applicable tax.
- 6.14: Recommendation to accept and approve external partnership agreement with Greene Education Services for professional services at CHS in the area of English II for 5 days at \$1,3500 per day with \$6,750.00 grand total. **Add-On**
- 6.15: Recommendation to accept and approve external partnership agreement with Climbing Heights for professional services at CHS in the area of U. S. History for 5 days at \$1,300 per day with \$6,500.00 grand total. **Add-On**
- 6.16: Recommendation to accept and approve external partnership agreement with Mu Alpha Theta Consulting, LLC for professional services at CHS in the area of Algebra I for 3 days at \$1,300.00 per day with \$3,900.00 grand total. **Add-On**
- 6.17: Recommendation to accept and approve external partnership agreement with The Learning Group for professional services at CHS in the area of Biology for 4 days at \$1,250 per day with \$5,000.00 grand total. **Add-On**
- 6.18: Recommendation to accept and approve \$1,000.00 incentive pay award to Ms. Lashanda Hoskins, Assistant Superintendent for the Coffeeville School District earning a “B” accreditation rating from MDE using District funds.
- 6.19: Recommendation to accept and approve \$1,000.00 incentive pay award to Ms. Natessia Jackson, Principal at Coffeeville High School for earning a “B” accreditation rating from MDE using District funds.
- 6.20: Recommendation to accept and approve \$1,000.00 incentive pay award to Dr. Willie Reece Jr., Principal at Coffeeville Elementary School for earning a “B” accreditation

rating from MDE using District funds.

- 6.21: Recommendation to accept and approve \$2,000.00 incentive pay award to Ms. Courtney Mack, 8<sup>th</sup> Grade Science Teacher at Coffeerville Elementary School for earning an “A” performance classification rating with 62.9% of students scoring level 4 & 5 on the MAAP Science test using Federal funds. **(Revised)**
- 6.22: Recommendation to accept and approve \$1,000.00 incentive pay award to Ms. Linda Neeley, 5<sup>th</sup> Grade Science Teacher at Coffeerville Elementary School for earning a “B” performance classification rating with 58.1% of students scoring levels 4 & 5 on the MAAP Science test using Federal funds.
- 6.23: Recommendation to accept and approve \$1,000.00 incentive pay award to Ms. Linda Neeley, 5<sup>th</sup> Grade Mathematics Teacher at Coffeerville Elementary School for earning a “B” performance classification rating with 45% of students scoring proficient on the MAAP Mathematics test using Federal funds.
- 6.24: Recommendation to accept and approve \$1,000.00 incentive pay award to Ms. Melody Willis-Cook, 5<sup>th</sup> Grade Teacher at Coffeerville Elementary School for earning a “B” performance classification rating with 52% of students scoring levels 4 & 5 on the MAAP ELA test using Federal funds.
- 6.25: Recommendation to accept and approve \$1,000.00 incentive pay award to Ms. Sharon Richmond, 3<sup>th</sup> Grade Mathematics Teacher at Coffeerville Elementary School for earning a “B” performance classification rating with 48% of students scoring proficient on the MAAP Mathematics test using Federal funds.
- 6.26: Recommendation to accept and approve \$500.00 donation form Greene Education Services to sponsor a District-wide Student Achievement Recognition Program scheduled for Thursday, November 9, 2023 at 12:30 PM in the Coffeerville gymnasium. **Add-On**
- 6.27: Recommendation to accept and approve Diana Cashaw as Full-time Nurse in the Coffeerville School District for the remainder of SY 2023-24 with a prorated salary using Federal funds. **Add-On**

## 7. Superintendent’s Monthly Report

- 7.1: Superintendent’s Newsletter for October 2023
- 7.2: Assistant Superintendent’s Monthly Observation Report
- 7.3: Architect’s Monthly Activity Report

## 8. Financial – Business Department – Mrs. Gaston, Business Manager \*

- 8.1: Claims Docket\*
- 8.2: Current Budget Status\*
- 8.3: Reconciled Bank Statements\*
- 8.4: Statement of Revenues and Expenditures\*
- 8.5: Cash Flow Statement by Month\*
- 8.6: Combined Balance Sheet\*

## 9. Information

- 9.1: Students will be dismissed from school at 12:30 PM on Friday, October 20, 2023 for Parent/Teacher Conference and Report Card Day (1:00- 4:00 PM)
- 9.2: The Coffeerville Football Pirates will play Potts Camp at home on Thursday, October 26<sup>th</sup>.

9.3: Parents, the Board and Community members are invited to attend the District-wide Academic Celebration Program on Thursday, November 9, 2023 at 12:30 PM in the Pirate Gymnasium.

**10. Executive Session**

10.1: Shenerius Swearingen- Student Matters (5 minutes)

**11. Approval to Adjourn**